



Office of Civil Rights & Title IX

To: Williams F. Tate IV
LSU President

From: Todd Manuel
Vice President for Engagement, Civil Rights & Title IX

Re: Biannual Report on Power-Based Violence
October 1, 2024 – March 31, 2025

Date: April 24, 2025

Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature outlines a biannual reporting requirement for institutions of higher education detailing incidents of power-based violence reported on their campuses. This reporting requirement ensures that every level of leadership between the campus and the Legislature has an opportunity to see and respond to the data. The reporting deadlines for the April cycle as follows:

April 10	Report from the Title IX Coordinator to Chancellor
April 24	Report from the Chancellor to President
May 8	Report from President to Board of Supervisors
June 1	Report from Board of Supervisors to Board of Regents

The Board of Regents created and published in the Uniform Policy on Power-Based Violence a spreadsheet and forms to be used for reporting these data. The spreadsheet containing data on all reports and formal complaints as well as Form B2 is being provided to you and will be posted along with this memorandum on the LSU website to continue efforts around accountability and transparency to the LSU community.

Form B2

Form B2 provides data on formal complaints, false reporting, and retaliation reports. Key takeaways from the Spring 2025 reporting cycle:

- Between October 1, 2024, and March 31, 2025, eight (8) formal complaints were filed.
 - Three (3) formal complaints are currently in the investigation portion of the process.
 - One (1) formal complaint is pending hearing – the investigation is complete¹.

¹ The Incident Report for this Formal Complaint was submitted during the prior biannual reporting cycle (4/1/2024 – 9/30/2024). The Formal Complaint was submitted during the current biannual reporting cycle (10/1/2024 – 3/31/2025).

- One (1) formal complaint was resolved utilizing an informal resolution process that resulted in a mutually signed agreement and a one-year suspension for the Respondent.
 - One (1) formal complaint was resolved utilizing an informal resolution process that resulted in a mutually signed agreement and a 10-month probation for the for the Respondent.
 - Two (2) formal complaints were resolved utilizing an informal resolution process that resulted in a mutually signed agreement outlining corrective measures to limit future contact between both parties.
- There were no reported instances of False Reports.

The following information is offered to provide more specificity and perspective to the action taken by the Office of Civil Rights & Title IX during the period of October 1, 2024, and March 31, 2025. We use this data to inform our practices as well as our prevention programming.

Type of Reports

The Office of Civil Rights and Title IX received a total of 142 reports which are all included in the Title IX Coordinators Data Report (Form B1) Spring 2025 spreadsheet. Eighty-two (58%) were considered Title IX complaints and 60 (42%) were considered Power-Based Violence complaints. Those labeled as Power-Based Violence complaints are ones we know are not under the jurisdiction of Title IX.

Of the 142 reports received by the Title IX Coordinator during this period, 132 (93%) were closed. Four of these reports were closed after a formal complaint was filed and resolved through informal resolution (See Table 1). The majority of survivors choose a path that does not include a formal investigation. The most common paths that survivors take are to not respond to outreach from the Office of Civil Rights & Title IX, respond but ask that the office take no further action on the report, or to request supportive measures only which are available regardless of whether the survivor wishes to file a formal complaint. A small handful of reports were resolved by either Human Resources Management (HRM) or at the unit/department level after consultation with the Title IX Coordinator and the survivor. Of the 132 reports closed, 10 were referred to HRM or the department/unit for action.

The most commonly requested supportive measures were academic in nature such as requesting an excused absence, extension of a deadline, switching to another class section, or flexibility in coursework. Other supportive measures requested include letters of support, referrals to physical and mental health resources, housing relocations, and the issuance of no contact directives. A total of 36 complainants requested supportive measures only from our office. This data does not include supportive measures that have been obtained by complainants through the Lighthouse Program as they are a confidential resource.

Table 1

Reports made between October 1, 2024, and March 31, 2025, and closed as of March 31, 2025

Status	Reason	N	%
Closed	Complainant requested no further action	7	5%
Closed	Complainant not currently enrolled	4	3%
Closed	Complainant not responsive to outreach	71	54%
Closed	Complainant request supportive measures only	36	27%
Closed	Informal Resolution	4	3%
Closed	Referred to Human Resources Management (HRM)	3	3%
Closed	Referred to the department/unit level	7	5%
		132	100%

There are 11 reports (8%) that remain open as of March 31, 2025 (See Table 2) with three (3) of those reports under active investigation. One (1) report has finished the investigation portion of the process and awaits a hearing². There is one (1) report pending an initial intake meeting with a complainant and six (6) reports where our office is still attempting contact with the complainants. Multiple attempts at contact are made when a survivor does not respond to the initial outreach that is sent to them.

Table 2

Reports made between October 1, 2024, and March 31, 2025, and Open as of October 1, 2024

Status	Reason	N	%
Open	Investigation complete - pending hearing ²	1	9%
Open	Investigation ongoing	3	27%
Open	Pending initial intake meeting with Complainant	1	9%
Open	Still attempting contact with Complainant	6	55%
		11	100%

Table 3 shows the aggregate data for the basis of complaints among the reports. In some reports, more than one type of power-based violence is alleged, so the total of these data points (148) exceeds the total number of reports (142).

Sexual Assault was the most reported allegation with a total of 39 reports (with 33 reports of Sexual Assault – Forcible Rape; 4 reports of Sexual Assault – Forcible Fondling, and 2 reports of Sexual Assault – Forcible Sodomy). This was followed by 35 reports of dating violence, 26 reports of stalking, and 16 reports of power-based violence.

² The Incident Report for this Formal Complaint was submitted during the prior biannual reporting cycle (4/1/2024 – 9/30/2024). The Formal Complaint was submitted during the current biannual reporting cycle (10/1/2024 – 3/31/2025).

Table 3

Prevalence of Reported Behaviors

Power-based Violence Behavior	N	%
Dating Violence	35	24%
Domestic Violence	12	8%
Power-based Violence	16	11%
Sexual Assault - Forcible Fondling	4	3%
Sexual Assault - Forcible Rape	33	22%
Sexual Assault - Forcible Sodomy	2	1%
Sexual Exploitation	5	3%
Sexual Harassment	15	10%
Stalking	26	18%
	148	100%

Sexual Assault is the most prevalently reported behavior for the Spring 2025 Biannual Report and has been so except for the Spring 2024 Biannual Report. The Office of Civil Rights & Title IX continues to see higher numbers of power-based violence reports which is consistent with continued training efforts and the campus community being more aware of what power-based violence is and how to report those behaviors.

Table 4 compares the number of reports from the 2022, 2023, and 2024 Spring biannual reports

Table 4

	Spring 2022 Report	Spring 2023 Report	Spring 2024 Report	Spring 2025 Report
Total Reports	182	133	135	142

Louisiana State University ¹ **Incident Report**
2024 -2025 Academic Year, Spring Semester

Responsible Employee Reporting²	Total
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints³	
a. Formal Complaints received	8
b. Formal Complaints resulting from an occurrence of power-based violence	2
c. Formal Complaints resulting in discipline or corrective action	1
Type of discipline or corrective action taken <i>For example: Suspension or Expulsion</i>	10-Month Probation
Retaliation⁴	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	N/A
ii. Retaliation did not occur	N/A

¹ Include the name of the institution or the system submitting the report.

² Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

³ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

⁴ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B2 – Chancellor's Data Report

2024-2025 Academic Year, Spring Semester [October 1, 2024 - March 31, 2025]

Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
2024-10-02	Title IX	Open- Pending Hearing	Sexual Assault- Forcible Rape Sexual Misconduct Power Based Violence	Pending		Female	Male
2024-11-12	Title IX	Closed (58 days)	Stalking Power Based Violence	Resolution Agreement	1 year suspension	Female	Male
2024-12-10	Title IX	Closed (52 days)	Sexual Assault- Forcible Sodomy Sexual Assault- Forcible Fondling Power Based Violence	Resolution Agreement	N/A	Female	Male
2025-01-09	Title IX	Closed (29 days)	Sexual Assault- Forcible Sodomy Sexual Assault- Forcible Fondling Power Based Violence	Resolution Agreement	N/A	Male	Female
2025-02-10	PBV	Closed (30 days)	Sexual Exploitation Power Based Violence	Resolution Agreement	10 months probation	Female	Female
2025-02-19	PBV	Open- Investigation	Dating Violence	Pending		Female	Male
2025-03-04	Title IX	Open- Investigation	Sexual Assault- Forcible Rape Dating Violence	Pending		Female	Male
2025-03-25	Title IX	Open- Investigation	Sexual Assault- Forcible Rape	Pending		Female	Male
[2] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR recommends the Title IX Coordinators' reporting in the third column serves as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.							
[3] Type of Complaint, Title IX or Power Based Violence (PBV).							
[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power based violence or retaliation. If closed, length of time taken to resolve complaint.							
[5] Type of power based violence or retaliation alleged.							
[6] Disposition of any disciplinary processes arising from the Formal Complaint							
[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.							
[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.							
[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.							