

ASHLEY B. CLAYTON

Jo Ellen Levy Yates Endowed Associate Professor
Luttrill & Pearl Payne School of Education
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EDUCATION

PhD, Educational Research and Policy Analysis Specialization: Higher Education North Carolina State University, Raleigh, NC	May 2016
MBA, Business Administration Louisiana State University, Baton Rouge, LA	May 2023
MS, Higher Education Administration Florida International University, Miami, FL	April 2009
BS, Interior Design, <i>Cum Laude</i> Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA	May 2005

ACADEMIC APPOINTMENTS

Associate Professor (tenured), Higher Education Administration Luttrill & Pearl Payne School of Education, Louisiana State University	2023 – present
Assistant Professor, Higher Education Administration Luttrill & Pearl Payne School of Education, Louisiana State University	2017 – 2023
Postdoctoral Research and Teaching Associate Louise McBee Institute of Higher Education, University of Georgia	2016 – 2017
Graduate Research Assistant College of Education, North Carolina State University	2012 – 2016

PROFESSIONAL EXPERIENCE

Academic/Career Coordinator, TRIO Upward Bound Program Academic Affairs Division, Roanoke College	2009 – 2012
Graduate Assistant Career Services and Pre-Collegiate Programs, Florida International University	2007 – 2009
Admissions Advisor Office of Undergraduate Admissions, Virginia Tech	2005 – 2007

RESEARCH & PUBLICATIONS

*Graduate student co-author

Research Agenda

College access and choice; college admissions; college advising; college athletics; college student experiences; community college transfer success; education/study abroad; educational assessment and evaluation; financial aid; high school-to-college transition; higher education finance; higher education leadership; land-grant universities; postsecondary pathways; pre-college programs; retention and student success; TRIO programs.

Refereed Journal Articles (22)

May-Trifiletti, J. A., **Clayton, A. B.**, & Toutkoushian, R. K. (accepted). Postsecondary outcomes for first-generation students from one- and two-parent families. *Journal of College Student Retention: Research, Theory, and Practice*.

Tevis, T. L., Davis, R. D., **Clayton, A. B.**, & McClay, L. P. (accepted). “I feel at home here”: Exploring Black students’ expectations and first-year transitional experiences at an HBCU. *Journal of Negro Education*.

Clayton, A. B., Breeden, R. L., & Davis, T. J. (July 2023, OnlineFirst). “My entire support system for graduate school”: Black students’ experiences in a McNair Scholars program. *Journal of College Student Retention: Research, Theory, and Practice*.
<https://doi.org/10.1177/15210251231182683>

Clayton, A. B., & Worsham, R. E. (2024). Preparing students for postsecondary enrollment: A difference-in-differences analysis of college advising on college readiness. *Innovative Higher Education* 49, 1–24. <https://doi.org/10.1007/s10755-023-09664-7>

Clayton, A. B., Tevis, T. L., Davis, R. D., & McClay, L. P. (2023). Exploring Black students’ expectations and first-year experiences at a predominantly white institution. *Journal of the First-Year Experience and Students in Transition*, 35(2), 33–54.
www.ingentaconnect.com/contentone/fyesit/fyesit/2023/00000035/00000002/art00002

Clayton, A. B., McClay, L. P., Davis, R. D., & Tevis, T. L. (2023). Considering both HBCU and PWI options: Exploring the college choice process of first-year Black students. *The Journal of Higher Education*, 94(1), 34–59. <https://doi.org/10.1080/00221546.2022.2131966>

Billings, M. S., **Clayton, A. B.**, & Worsham, R. E. (2022). FAFSA and beyond: How advisers reduce burdens in the financial aid process. *Journal of Student Financial Aid*, 51(2), 1–21.
<https://doi.org/10.55504/0884-9153.1737>

Clayton, A. B., Worsham, R. E., & *Reavis, G. (2022). Summer melt and delayed enrollment: Unpacking high school seniors’ college intentions and later decisions. *Journal of the First-Year Experience and Students in Transition*, 34(1), 61–78.
www.ingentaconnect.com/contentone/fyesit/fyesit/2022/00000034/00000001/art00004

- Martin, A. L., & **Clayton, A. B.** (2022). Theory to practice: The use of assessment in shaping first-year student services and support. *College Student Affairs Journal*, 40(2), 47–61. <https://doi.org/10.1353/csaj.2022.0014>
- Smith, M. M., & **Clayton, A. B.** (2021). An open-admissions summer bridge program: The impact on first-year student success. *Journal of the First-Year Experience and Students in Transition*, 33(1), 75–97. www.ingentaconnect.com/content/fyesit/fyesit/2021/00000033/00000001/art00004
- Toutkoushian, R. K., *May-Trifiletti, J. A., & **Clayton, A. B.** (2021). From “first in family” to “first to finish”: Does college graduation vary by how first-generation college status is defined? *Educational Policy*, 35(3), 481–521. <https://doi.org/10.1177/0895904818823753>
- Worsham, R. E., **Clayton, A. B.**, & Gayles, J. G. (2021). Exploring rural engineering students’ college choice process at two land-grant universities. *The Rural Educator*, 42(3), 28–44. <https://doi.org/10.35608/ruraled.v42i3.1181>
- Clayton, A. B.**, & Umbach, P. D. (2020). Making it free and easy: Exploring the effects of North Carolina College Application Week on college access. *The Review of Higher Education*, 44(1), 87–119. <https://doi.org/10.1353/rhe.2020.0036>
- *Godfrey, J. F., *Brown, A. M., *Hubbard, R. E., & **Clayton, A. B.** (2020). Posh pipeline: Gaining college admission at any cost. *Journal of Cases in Educational Leadership*, 23(4), 139–150. <https://doi.org/10.1177/1555458920938855>
- Umbach, P. D., **Clayton, A. B.**, & Smith, K. N. (2020). Developmental education’s effect on graduation and labor market outcomes. *Journal of Developmental Education*, 43(2), 10–17. <https://eric.ed.gov/?id=EJ1321865>
- Whatley, M. E., & **Clayton, A. B.** (2020). Study abroad for low-income students: The relationship between need-based aid and access to education abroad. *Journal of Student Financial Aid*, 49(2), 1–27. <https://doi.org/10.55504/0884-9153.1679>
- Clayton, A. B.** (2019). Helping students navigate the college choice process: The experiences and practices of college advising professionals in public high schools. *The Review of Higher Education*, 42(4), 1401–1429. <https://doi.org/10.1353/rhe.2019.0070>
- Clayton, A. B.**, Medina, M. C., & Wiseman, A. M. (2019). Culture and community: Perspectives from first-year first-generation in college Latino students. *Journal of Latinos and Education*, 18(2), 134–150. <https://doi.org/10.1080/15348431.2017.1386101>
- Clayton, A. B.**, & Peters, B. A. (2019). The desegregation of land-grant institutions in the 1950s: The first African American students at NC State University and Virginia Tech. *The Journal of Negro Education*, 88(1), 75–92. <https://doi.org/10.7709/jnegroeducation.88.1.0075>

Umbach, P. D., Tuchmayer, J. B., **Clayton, A. B.**, & *Smith, K. N. (2019). Transfer student success: Exploring community college, university, and individual predictors. *Community College Journal of Research and Practice*, 43(9), 599–617. <https://doi.org/10.1080/10668926.2018.1520658>

Means, D. R., **Clayton, A. B.**, Conzelmann, J. G., Baynes, P., & Umbach, P. D. (2016). Bounded aspirations: Rural, African American high school students and college access. *The Review of Higher Education*, 39(4), 543–569. <https://doi.org/10.1353/rhe.2016.0035>

Clayton, A. B., Grantham, A., McGurrin, D. P., Paparella, P., & Pellegrino, L. N. (2015). Winning is everything: The intersection of academics and athletics at Prestige University. *Journal of Cases in Educational Leadership*, 18(2), 144–156. <https://doi.org/10.1177/1555458915584674>

Edited Volumes (1)

Cutler White, C., & **Clayton, A. B.** (Eds.) (2022). *Expanding community college opportunities: Access, transfer, and completion. New Directions for Community Colleges*, 198. John Wiley & Sons, Inc.

Chapters in Edited Volumes (6)

Clayton, A. B., & *Lloyd, V. C. (in press). Land-grant institutions. In T. J. Davis, P. A. Sasso, & S. Price-Williams (Eds.), *Diversity of opportunity and privileged access: Institutional types across American higher education*. Information Age Publishing.

Bartek, C., Pellegrino, L., Cutler White, C., & **Clayton, A. B.** (2022). Institutional change to support online learners: A case study for student success. In C. Cutler White & A. B. Clayton (Eds.), *Expanding community college opportunities: Access, transfer, and completion. New Directions for Community Colleges*, 198, pp. 1–14. John Wiley & Sons, Inc. <https://doi.org/10.1002/cc.20516>

Campbell, E., & **Clayton, A. B.** (2022). Postsecondary access without a high school diploma: Lessons from the Louisiana's Five for Six Scholarship. In C. Cutler White & A. B. Clayton (Eds.), *Expanding community college opportunities: Access, transfer, and completion. New Directions for Community Colleges*, 198, pp. 1–9. John Wiley & Sons, Inc. <https://doi.org/10.1002/cc.20507>

Clayton, A. B., Davis, T. J., & Givens, J. (2021). Under-resourced students and undergraduate research: Lessons from a McNair scholars program. In G. L. Martin & S. Ardoin (Eds.), *Social class supports: Programs and practices to serve and sustain poor and working-class students through higher education* (pp. 131–143). Stylus.

Ardoin, S., **Clayton, A. B.**, martinez, b., & Nguyen, D. J. (2019). Negotiating space and relationships as a first-generation, working-class college student. In J. C. Garvey, J. C. Harris, D. R. Means, R. J. Perez, & C. J. Porter (Eds.), *Case studies for student development theory: Advancing social justice & inclusion in higher education* (pp. 105–107). Routledge.

Clayton, A. B., & Means, D. R. (2018). Access granted? Challenges, controversies, and opportunities around college access in American higher education. In J. L. Blanchard (Ed.), *Controversies on campus: Debating the issues confronting American universities in the 21st century* (pp. 22–43). Praeger.

Book Reviews (1)

Clayton, A. B. and *Godfrey, J. F. (2019). [Review of the book *Measuring success: Testing, grades, and the future of college admissions*, by J. Buckley, L. Letukas, & B. Wildavsky]. *The Review of Higher Education*, 43(2), E17–E20. <https://doi.org/10.1353/rhe.2019.0117>

Reports and Policy Briefs (2)

Clayton, A. B., Bailey, M., Watts, A., McNamee, T. C., Slaughter, K. F., Patterson, F. D. (2023). Supporting rural postsecondary education and workforce training. In J. K. Hinojosa, J. P. Guilbeau, & V. A. Sansone (Eds.), *Postsecondary student access and success in Nevada: An ASHE institute with southern Nevada higher education leaders* (pp. 28–50). Association for the Study of Higher Education.
<https://www.ashe.ws//Files/Past%20Conferences/ASHE%202023%20SNI%20Report.pdf>

McClure, K. R., **Clayton, A. B.**, *Whitley, M., & Hartman, C. (2020). *State financial aid policy changes to meet Louisiana’s postsecondary attainment and equity goals* [Policy brief]. Association for the Study of Higher Education. www.ashe.ws/researchtopractice2020

AWARDED GRANTS

Co-Principal Investigator, *Institutional Agents: Exploring High School Counselors’ College Knowledge in California Title I Schools*, Spencer Foundation, 2020 – 2022, Grant total: \$49,983

Principal Investigator, *Exploring the College Choice Process, Transition, and Overall Experiences of Black Students at HBCUs and PWIs*, Dean’s Circle Grant Program, College of Human Sciences and Education, Louisiana State University, 2019 – 2020, Grant total: \$5,000

Co-Principal Investigator, *CHSE Student Retention Research and Practice Project*, Dean’s Fund for Strategic IMPACTS, College of Human Sciences and Education, Louisiana State University, 2018 – 2019, Grant total: \$5,000

Recipient, SEC Faculty Travel Grant, Southeastern Conference, 2018 – 2019, Grant total: \$950

Recipient, Dean’s Auxiliary Faculty Travel Grant, College of Human Sciences and Education, Louisiana State University, 2017 – 2018, Grant total: \$1,000

Principal Investigator, Dissertation Grant #DG15-9439, Association for Institutional Research (AIR), 2015 – 2016, Grant total: \$20,000

Recipient, Dissertation Support Grant, College of Education, North Carolina State University, 2015 – 2016, Grant total: \$1,500

CONFERENCE SESSIONS & PRESENTATIONS (55)

Clayton, A. B., Lloyd, V., & Burdette, R. (2024, November). *Communication-Intensive courses as high-impact practice: Examining the relationship between course-taking behaviors and graduation outcomes* [Paper presentation]. 49th Annual Conference of the Association for the Study of Higher Education, Minneapolis, MN.

Clayton, A. B., Tevis, T. L., & La Point, R. (2024, November). *College and financial advising practices of counselors in California Title I high schools* [Paper presentation]. 49th Annual Conference of the Association for the Study of Higher Education, Minneapolis, MN.

Breeden, R. L., **Clayton, A. B.**, & Davis, T. J. (2024, April). *“Teach me to navigate the system”: How McNair programs help reimagine belonging for Black first-generation women* [Roundtable]. Annual Meeting of the American Educational Research Association, Philadelphia, PA.

Tevis, T. L., Davis, R. D., **Clayton, A. B.**, & McClay, L. P. (2023, April). *Exploring Black students' pre-college expectations and their first-year transitional experiences at a historically Black college/university* [Paper presentation]. Annual Meeting of the American Educational Research Association, Chicago, IL.

Worsham, R., **Clayton, A. B.**, & Gayles, J. G. (2023, April). *Exploring the transition and first-year experiences of engineering students from rural areas* [Paper presentation]. Annual Meeting of the American Educational Research Association, Chicago, IL.

Clayton, A. B., Barrow, D., & Freeman, H. (2023, April). *College access and admissions practices: Strengthening partnerships through service-learning* [Conference session]. Gulf-South Summit, Athens, GA.

Tevis, T. L., & **Clayton, A. B.** (2022, November). *An exploration of counselors' college knowledge in California Title I high schools* [Paper presentation]. 47th Annual Conference of the Association for the Study of Higher Education, Las Vegas, NV.

Clayton, A. B., Breeden, R. L., & Davis, T. J. (2022, April). *“My entire support system for graduate school”: Black students' experiences in a McNair Scholars program* [Paper presentation]. Annual Meeting of the American Educational Research Association, San Diego, CA.

Bartek, C., Pellegrino, L., Cutler White, C., & **Clayton, A. B.** (2022, April). *Institutional change to support online learners: A case study of reinvention for student success* [Paper presentation]. Annual Conference of the Council for the Study of Community Colleges, Tempe, AZ.

Clayton, A. B., Cutler White, C., Sublett, C., Blaney, J., Felix, E., & Grote, D. (2022, April). *Expanding community college opportunities: Access, transfer, and completion* [Panel]. Annual Conference of the Council for the Study of Community Colleges, Tempe, AZ.

- Clayton, A. B.**, Freeman, H., Gonzales, C., Gros, K., Mills, D., Simon, D., & Simon, L. (2022, March). *Applications, admissions, and assistance: Promoting college access through service-learning* [Panel]. Gulf-South Summit.
- Martin, A., & **Clayton, A. B.** (2022, January). *Theory to practice: The use of assessment in shaping first-year student services and support* [Paper presentation]. 20th Annual Hawaii International Conference on Education, Waikoloa, HI.
- May-Trifiletti, J. A., Toutkoushian, R. K., & **Clayton, A. B.** (2021, November). *Unpacking definitions of “first-generation college student” and their outcomes: Differences between one- and two-parent families* [Poster presentation]. 46th Annual Conference of the Association for the Study of Higher Education.
- Clayton, A. B.** (2021, November). *Preparing for the faculty job market* [Conference session]. Annual Conference of the Southern Association of College Student Affairs, Norfolk, VA.
- Ardoin, S., Bettencourt, G., & **Clayton, A. B.** (2021, November). *A (social) class act: Centering poor and working-class students in academic and learning spaces* [Conference session]. Annual Conference of the Southern Association of College Student Affairs, Norfolk, VA.
- Bell, L., Dickerson, M., & **Clayton, A. B.** (2021, November). *Land-grant institutions: A solution to the college degree return on investment debate* [Paper presentation]. Annual Meeting of the Mid-South Educational Research Association, New Orleans, LA.
- Clayton, A. B.**, & Campbell, E. (2021, October). *Postsecondary access without a high school diploma: Lessons from the Louisiana’s five for six scholarship* [Paper presentation]. Annual Conference of the American Association for Adult and Continuing Education, Miramar Beach, FL.
- Clayton, A. B.**, Means, D. R., Breeden, R., Bostick, D., & Jackson, P. (2021, April). *“Safety net” for college students experiencing food and housing insecurity: A campus-based resource case study* [Paper presentation]. Annual Meeting of the American Educational Research Association.
- Clayton, A. B.**, Tevis, T. L., Davis, R. D., & McClay, L. P. (2021, April). *Desire for diversity: Exploring Black students’ expectations and first-year experiences at a predominantly white institution* [Paper presentation]. Annual Meeting of the American Educational Research Association.
- Billings, M. S., **Clayton, A. B.**, & Worsham, R. (2020, November). *How to pay for college? Reducing burdens in the financial aid process for underserved students* [Paper presentation]. 45th Annual Conference of the Association for the Study of Higher Education.
- Clayton, A. B.**, Tevis, T. L., Davis, R. D., & McClay, L. P. (2020, November). *Preparing for the “real world”: Exploring Black students’ first-year transitional experiences at a PWI* [Roundtable]. 45th Annual Conference of the Association for the Study of Higher Education.

- Clayton, A. B.**, McClay, L. P., Davis, R. D., & Tevis, T. L. (2020, April). *Considering both HBCU and PWI options: Exploring the college choice process of first-year Black students* [Paper presentation]. Annual Meeting of the American Educational Research Association.
- May-Trifiletti, J. A., **Clayton, A. B.**, & Toutkoushian, R. K., (2020, April). *Postsecondary outcomes for first-generation students from one- and two-parent families: Differences by definition of “first-generation”* [Roundtable]. Annual Meeting of the American Educational Research Association.
- Padilla, C. C., Tevis, T., **Clayton, A. B.**, Schroeder, P. (2020, April). *High school counselor knowledge of NCAA regulations for prospective student-athletes’ transition to college* [Roundtable]. Annual Meeting of the American Educational Research Association.
- Billings, M. S., **Clayton, A. B.**, & Worsham, R. (2020, March). *FAFSA and beyond: Advising on college expenses and financial aid in underserved high schools* [Poster presentation]. 45th Annual Conference of the Association for Education Finance and Policy.
- Baumgartner, J. J., & **Clayton, A. B.** (2020, February). *Counting HIPS and making HIPS count* [Conference session]. 2020 HIPS in the States Conference, College Station, TX.
- Clayton, A. B.**, & Davis, T. J. (2020, January). *Undergraduate research opportunities for underserved students: A McNair Scholars Program case study* [Paper presentation]. 18th Annual Hawaii International Conference on Education, Honolulu, HI.
- Davis, T. J., & **Clayton, A. B.** (2020, January). *Addressing the United States college access problem: Translating research to practice in graduate education through service-learning* [Workshop]. 18th Annual Hawaii International Conference on Education, Honolulu, HI.
- Clayton, A. B.**, Billings, M. S., & Worsham, R. (2019, November). *A “bridge” to college opportunities: The role and advising strategies of near-peer college advisers* [Paper presentation]. 44th Annual Conference of the Association for the Study of Higher Education, Portland, OR.
- Worsham, R., **Clayton, A. B.**, & Gayles, J. G. (2019, November). *Exploring college transitions of rural students in STEM majors* [Paper presentation]. 44th Annual Conference of the Association for the Study of Higher Education, Portland, OR.
- Clayton, A. B.** (2019, April). *The practices and experiences of college advising professionals in public high schools* [Paper presentation]. Annual Meeting of the American Educational Research Association, Toronto, Canada.
- Medina, M. C., & **Clayton, A. B.** (2019, April). *The impact of an open-admissions summer bridge program on first-year student success* [Paper presentation]. Annual Meeting of the American Educational Research Association, Toronto, Canada.
- Toutkoushian, R. K., May-Trifiletti, J. A., & **Clayton, A. B.** (2019, March). *From “First to Finish”: Does college graduation vary by how first-generation college status is defined?* [Poster

presentation]. 44th Annual Conference of the Association for Education Finance and Policy, Kansas City, MO.

Billings, M. S., & **Clayton, A. B.** (2018, November). *Reducing barriers to college with near peer-advisers: The impact of the Georgia College Advising Corps* [Roundtable]. 43rd Annual Conference of the Association for the Study of Higher Education, Tampa, FL.

Clayton, A. B., Worsham, R., & Reavis, G. (2018, November). *Exploring summer melt: Understanding why students choose not to enroll in college* [Paper presentation]. 43rd Annual Conference of the Association for the Study of Higher Education, Tampa, FL.

Clayton, A. B., & Peters, B. A. (2018, April). *The desegregation of land-grant institutions in the 1950s: The first African American students at North Carolina State University and Virginia Tech* [Paper presentation]. Annual Meeting of the American Educational Research Association, New York, NY.

Whatley, M., & **Clayton, A. B.** (2018, April). *Need to travel: Examining the relationship between students' financial need status and study abroad* [Roundtable]. Annual Meeting of the American Educational Research Association, New York, NY.

Whatley, M., & **Clayton, A. B.** (2018, March). *Study Abroad for low-income students: The relationship between need-based aid and access to education abroad* [Paper presentation]. 43rd Annual Conference of the Association for Education Finance and Policy, Portland, OR.

Clayton, A. B., & English, D. (2017, November). *Access to legal education: Examining enrollment trends and experiences of underrepresented students in law school.* [Roundtable]. 42nd Annual Conference of the Association for the Study of Higher Education, Houston, TX.

Toutkoushian, R. K., May-Trifiletti, J. A., & **Clayton, A. B.** (2017, November). *From first to finish: Does college graduation vary by how first-generation college status is defined?* [Paper presentation]. 42nd Annual Conference of the Association for the Study of Higher Education, Houston, TX.

Clayton, A. B. (2017, May). *Preparing students for postsecondary enrollment: A difference-in-difference analysis of college advising on college readiness?* [Paper presentation]. Annual Meeting of the American Educational Research Association, San Antonio, TX.

Clayton, A. B. (2016, November). *College assistance for public high school students: Do college counselors improve postsecondary access?* [Paper presentation]. 41st Annual Conference of the Association for the Study of Higher Education, Columbus, OH.

Clayton, A. B. (2016, May). *Effects of college counselors on college access: An inverse probability weighting analysis* [Dissertation session]. Annual Forum of the Association for Institutional Research, New Orleans, LA.

- Clayton, A. B.** (2015, November). *The role and effectiveness of specialized college counselors in public high schools* [Roundtable]. 40th Annual Conference of the Association for the Study of Higher Education, Denver, CO.
- Umbach, P. D., & **Clayton, A. B.** (2015, November). *Providing opportunities for the underprepared: The effect of remediation on educational and labor market outcomes* [Paper presentation]. 40th Annual Conference of the Association for the Study of Higher Education, Denver, CO.
- Umbach, P. D., & **Clayton, A. B.** (2015, February). *Postsecondary opportunities for the underprepared: Effects of remediation on educational and labor market outcomes* [Paper presentation]. 40th Annual Conference of the Association for Education Finance and Policy, Washington, D.C.
- Clayton, A. B.**, & Fisher, P. (2014, December). *Statewide efforts to increase college access: Building Virginia's college application week* [Conference session]. Annual Meeting of the Virginia Association of Collegiate Registrars and Admissions Officers, Virginia Beach, VA.
- Brooks, R., **Clayton, A. B.**, Crandall, B., Medina, M., & Morin, S. (2014, November). *Transitioning to the doctorate: Managing multiple identities in pursuit of a PhD* [Conference session]. Annual Conference of the North Carolina College Personnel Association, Raleigh, NC.
- Means, D. R., **Clayton, A. B.**, Conzelmann, J., Baynes, P., & Umbach, P. D. (2014, November). *Bounded aspirations: Rural, African American high school students and college access* [Paper presentation]. 39th Annual Conference of the Association for the Study of Higher Education, Washington, D.C.
- Umbach, P. D., & **Clayton, A. B.** (2014, November). *Making it free and easy: Exploring the effects of North Carolina College Application Week on college access* [Paper presentation]. 39th Annual Conference of the Association for the Study of Higher Education, Washington, D.C.
- Bush, R. C., Tuchmayer, J. B., **Clayton, A. B.**, & Umbach, P. D. (2014, May). *Using event history analysis to understand transfer student success* [Paper presentation]. Annual Forum of the Association for Institutional Research, Orlando, FL.
- Umbach, P. D., & **Clayton, A. B.** (2014, March). *What are the effects of free college applications on college access?* [Paper presentation]. 39th Annual Conference of the Association for Education Finance and Policy, San Antonio, TX.
- Umbach, P. D., Tuchmayer, J. B., & **Clayton, A. B.** (2013, November). *Community college transfer student success: Using a cross-classified random effects model to explore individual, community college, and university effects* [Paper presentation]. 38th Annual Conference of the Association for the Study of Higher Education, St. Louis, MO.
- Clayton, A. B.**, & Medina, M. C. (2013, October). *Doctoral internship exploration: Experiences of two NODA interns* [Conference session]. North Carolina College Personnel Association Conference, Winston-Salem, NC.

Clayton, A. B. (2013, March). *The desegregation of North Carolina State University and Virginia Tech in the 1950's: A comparison of two land-grant universities in the south* [Paper presentation]. Annual Meeting of the Southern History of Education Society, Charleston, SC.

INVITED PRESENTATIONS (23)

Clayton, A. B. (2024, October). The current landscape of college access and completion: What does the research say? [Presentation]. Center for Education Policy Research, Harvard University, Virtual.

Clayton, A. B. (2023, March). *Postsecondary pathways: Access, success, and return on investment* [Presentation]. Olinde Career Center, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2021, November). *Let's geaux publish* [Presentation]. Geaux Preaux, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2021, August). *Land-grant universities: History and mission* [Presentation]. Office of Undergraduate Admissions, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2021, August). *You can geaux: College access for underserved students* [Presentation]. Office of Undergraduate Admissions, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2020, June). *Heard: Allyship and wellness check* [Panel]. Heard Series by Athletics Administration, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2019, August). *College student success: Learning from research and practice* [Conference session]. Pre-Scholars Academy's Leadership Conference, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2019, July). *Best practice in college teaching and retention* [Presentation]. College of Agriculture Staff Training, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2019, July). *Improving college student success: The role of institutional and peer support* [Presentation]. Pre-Scholars Academy Peer Staff Training, Louisiana State University, Baton Rouge, LA.

Clayton, A. B. (2018, October). *College opportunities for foster youth: Overcoming barriers and providing support* [Presentation]. Together We Can Conference, Lafayette, LA.

Clayton, A. B. (2018, August). *Demystifying student success* [Presentation]. College of Humanities and Social Sciences Academy, Louisiana State University, Baton Rouge, LA.

- Clayton, A. B.** (2018, July). *College student retention: Challenges, strategies, and institutional action* [Presentation]. College of Human Sciences and Education Retention Retreat, Louisiana State University, Baton Rouge, LA.
- Clayton, A. B.** (2018, July). *Improving college student success: The role of institutional and peer support* [Presentation]. College of Humanities and Social Sciences Academy Peer Staff Training, Louisiana State University, Baton Rouge, LA.
- Clayton, A. B.** (2018, April). *Let's get published!* [Presentation]. Black Graduate and Professional Student Association, Louisiana State University, Baton Rouge, LA.
- Clayton, A. B.** (2018, January). *Plenary panel* [Panel]. NASPA's Convening on First-generation Student Success, Washington, D.C.
- Clayton, A. B.** (2017, May). *Building Your Team: Academic and Social Resources in College.* [Presentation]. Keep Calm and Get Ready for College Workshop, Athens, GA.
- Clayton, A. B.** (2017, March). *From PhD to professor: Navigating the academic job market.* [Presentation]. Higher Education Student Society, University of Georgia, Athens, GA.
- Clayton, A. B.** (2017, March). *Track? Track ... track! Why your data is important to college access* [Presentation]. Georgia College Advising Corps, Athens, GA.
- Clayton, A. B.** (2016, October). *Stat chat: Stata tips and tricks* [Workshop]. Institute of Higher Education, University of Georgia, Athens, GA.
- Clayton, A. B.** (2016, July). *Beyond the numbers: Data analysis and impact* [Presentation]. North Carolina State University College Advising Corps, Raleigh, NC.
- Gayles, J. G., & **Clayton, A. B.** (2014, December). *Building resilience* [Presentation]. GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) Senior Day, Raleigh, NC.
- Clayton, A. B.**, & Medina, M. C. (2014, October). *Academic writing workshop: APA style & formatting* [Workshop]. Higher Education Association, North Carolina State University, Raleigh, NC.
- Clayton, A. B.** (2014, July). *Development and evaluation of program goals: Focusing on the college access mission* [Presentation]. North Carolina State University College Advising Corps, Raleigh, NC.
- Gayles, J. G., & **Clayton, A. B.** (2014, May). *Creating and sustaining a college-going school culture* [Presentation]. Statewide Meeting of GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) North Carolina, Chapel Hill, NC.
- Clayton, A. B.** (2013, November). *Graduate student symposium: Job search panel* [Panel]. Annual Conference of the Southern Association of College Student Affairs, Norfolk, VA.

TEACHING & ADVISING

Graduate Courses, Louisiana State University

BADM 7270: Leadership Essentials (MBA Program)	2024 – present
ELRC 7603: Leadership in Higher Education	2018 – present
ELRC 7607: Finance in Higher Education	2017 – present
ELRC 7608: Internship in Higher Education	2024 – present
ELRC 7610: Assessment and Evaluation in Higher Education	2018 – present
ELRC 7614: College Access and Choice	2018 – present
ELRC 7890: Special Topics – Land-Grant Universities	2020 – present
ELRC 7890: Special Topics – Retention and Student Success	2018 – present

Graduate Courses, Virginia Tech

EDHE 6084: Financial Administration in Higher Education	Spring 2022
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Graduate Courses, University of Georgia

EDHI 6990: Introduction to Research in Higher Education	Spring 2017
EDHI 7650: Independent Study – Propensity Score Methods	Summer 2017
EDHI 8910L: Quantitative Methods I in Higher Education Lab	Fall 2016
EDHI 8920L: Quantitative Methods II in Higher Education Lab	Spring 2017

Graduate Courses, North Carolina State University

EAC 543: Student Development Theory	Fall 2013
<ul style="list-style-type: none">Co-Instructor, Lead Instructor: Dr. Joy Gaston Gayles	
ED 711: Applied Quantitative Methods in Education II	Spring 2015
<ul style="list-style-type: none">Teaching Assistant, Lead Instructor: Dr. Diane Cardenas Elliott	
EAC 795: Foundations of Higher Education Research and Scholarship	Fall 2014 & 2015
<ul style="list-style-type: none">Co-Instructor, Lead Instructor: Dr. Joy Gaston Gayles	

Undergraduate Courses, Central Carolina Community College

ACA 122: College Transfer Success	Spring 2015
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Undergraduate Courses, Oglethorpe University / LeadAbroad

BUS 360: Leadership and Power in Business	Summer 2023
INT 290: Culture, Values, and Global Citizenship	Summer 2023
ULP 401: Leadership: Global Theory and Practice (Academic Assistant)	Summer 2015
ULP 402: Global Citizenship and Civic Engagement (Academic Assistant)	Summer 2015

TRIO Upward Bound Program, Roanoke College

College Counseling, High School Juniors & Seniors	2009 – 2012
PSAT & SAT Preparation, High School Juniors	Summer 2010 & 2011
ACT & SAT Preparation, High School Seniors	Summer 2010 & 2011

Dissertation Chair, Doctoral Graduates

1. Anna Bartel, PhD, Educational Leadership and Research, Spring 2020
2. Michele Blackwell, PhD, Educational Leadership and Research, Spring 2020
3. Raeshan Davis, PhD, Educational Leadership and Research, Spring 2022
4. Jenifer Godfrey, PhD, Educational Leadership and Research, Spring 2024
 - Co-Chair with Dr. Jennifer Curry
5. Anthony Graham, PhD, Educational Leadership and Research, Spring 2022
6. Wesley Heath, PhD, Educational Leadership and Research, Spring 2021
7. Victoria Lloyd, PhD, Educational Leadership and Research, Fall 2023
8. Amanda Martin, PhD, Educational Leadership and Research, Fall 2019
 - Co-Chair with Dr. Joy Blanchard
9. Ariana Vargas, PhD, Educational Leadership and Research, Summer 2020
 - Co-Chair with Dr. Joy Blanchard
10. Aeryel Williams, PhD, Educational Leadership and Research, Summer 2020
 - Co-Chair with Dr. Roland Mitchell

Dissertation Committee Member, Doctoral Graduates

1. Gillian Foss, PhD, Educational Leadership and Research, Spring 2021
2. Kate Gannon-Cullinan, Educational Leadership and Research, Spring 2024
3. Anthony Jackson, PhD, Educational Leadership and Research, Fall 2021
4. Zackeus Johnson, PhD, Educational Leadership and Research, Summer 2020
5. Kimberly LeCompte, PhD, Educational Leadership and Research, Fall 2020
6. Daryl Lofaso, PhD, Educational Leadership and Research, Summer 2021
7. Willie Louviere, PhD, Educational Leadership and Research, Fall 2021
8. Delia Madrid-Nothdurft, Educational Leadership and Research, Spring 2024
9. Haley Matlock, PhD, Educational Leadership and Research, Spring 2021
10. Raylea Rideau, PhD, Educational Leadership and Research, Summer 2020
11. Anthony Roberson, PhD, Psychology, Fall 2019
12. Cordarrell Self, PhD, Communication Studies, Summer 2020

Dissertation Chair, Doctoral Candidates

1. Iyonna Boyd
2. Amber Brown (Co-Chair)
3. Stephenie Franks
4. Heather Freeman
5. Jorge Garza (Co-Chair)
6. Drew Granucci
7. Percy Jackson
8. Cristina Lawson (Co-Chair)
9. Patrick Newcomb
10. Meridia Sanders
11. Haley Shows
12. Clarence Sutton
13. Evante Topp

PROFESSIONAL SERVICE

Editorial Board Member

- *Innovative Higher Education* 2022 – 2025
- *Journal of First-Generation Student Success* 2020 – 2023
- *Journal of the First-Year Experience and Students in Transition* 2018 – 2023
- *The Review of Higher Education* 2022 – 2025

Manuscript Reviewer

- *The Journal of Higher Education* 2021 – present
- *Educational Researcher* 2019 – present
- *Journal of Research in Rural Education* 2018 – present
- *Journal of Negro Education* 2017 – present
- *Research in Higher Education* 2017 – present
- *Journal for the Study of Sports and Athletes in Education* 2019
- *Higher Education* 2018, 2019
- *American Journal of Education* 2018
- *Journal of Latinos and Education* 2018

Editorial Assistant

- *The Journal of Higher Education* 2014 – 2016

2024 Conference Program Committee Member 2023 – 2024 Term

Association for the Study of Higher Education (ASHE)

- Section Co-Chair: Policy, Finance, and Economics

2024 Conference Program Committee Member 2023 – 2024 Term

American Educational Research Association (AERA)

- Section Co-Chair: Student Sections

2022 Conference Program Committee Member 2021 – 2022 Term

Association for the Study of Higher Education (ASHE)

- Section Co-Chair: Policy, Finance, and Economics

2020 Conference Program Committee Member 2019 – 2020 Term

Association for the Study of Higher Education (ASHE)

- Lead for Roundtables and Posters
- Co-Chair: Community Engagement
- Research-to-Practice Affordability Team

Conference Proposal Reviewer

- American Educational Research Association (AERA) 2016 – present
- Association for the Study of Higher Education (ASHE) 2013 – present

Conference Paper Discussant

- American Educational Research Association (AERA) 2021 – present
- Association for the Study of Higher Education (ASHE) 2018 – present

INSTITUTIONAL SERVICE

Louisiana State University

Program Coordinator Higher Education Administration Master's Program	2023 – present
Faculty Advisor Higher Education Student and Professional Association	2018 – present
Faculty Fellow Sigma Phi Epsilon – LA Beta Chapter	2020 – present
Selection Committee Member University Faculty Awards	2024
Faculty/Research Mentor Ronald E. McNair Research Scholars Program	2019 – 2020
Search Committee Member	
• Dean, E. J. Ourso College of Business	2025
• Director of the School of Education, College of Human Sciences and Education	2023
• Deputy Director of Athletics for Leadership and Strategy, LSU Athletics	2021
• Associate Dean of Retention and Student Success, Enrollment Management	2019

COMMUNITY SERVICE & ENGAGEMENT

Volunteer Greater Baton Rouge Food Bank	2020 – present
College Mentor Baton Rouge Youth Coalition, Baton Rouge, LA	2017 – present
Alumni Ambassador Virginia Tech Alumni Association	2013 – present
Committee Member, Louisiana College Access and Application Month Louisiana Office of Student Financial Assistance, Board of Regents	2018 – 2020
Member, Higher Education Pathways/Workgroup Council on the Success of Black Men and Boys, Office of Governor John Bel Edwards	2019
Member, REACH Georgia Scholarship Selection Committee Athens-Clarke County	2017

Volunteer & Member, Community Outreach Team College Factory, Athens, GA	2016 – 2017
Mentor, Cedar Shoals High School Clarke County Mentor Program, Athens, GA	2016 – 2017
Volunteer, Food Bank of Central & Eastern North Carolina Triangle Virginia Tech Alumni Association	2014 – 2015
Volunteer, Adopt A Highway Project Triangle Virginia Tech Alumni Association	2013 – 2015
Volunteer & Tutor, Pilot Street Project Refugee & Immigration Services, Roanoke, VA	2010 – 2012
Site Leader, Alternative Spring Break – Chicago Florida International University, Miami, FL	2007 – 2008

SCHOLARLY AWARDS

Mentorship Award College of Human Sciences and Education, Louisiana State University	2024
ASHE/Ascendium Fellow & Research Team Leader Nevada Institute, Association for the Study of Higher Education	2022
Rising Faculty Research Award Alumni Association, Louisiana State University	2022
Jo Ellen Levy Yates Endowed Professorship School of Education, Louisiana State University	2020
Non-Tenured Faculty Award in the Humanities and Social Sciences Phi Kappa Phi, Louisiana State University	2020
Outstanding Dissertation Award (Finalist) Division J, American Educational Research Association	2017
Luckadoo Outstanding Dissertation Award (Recipient) Higher Education Program, North Carolina State University	2015 – 2016
Phi Kappa Phi Honor Society (Inductee) North Carolina State University	2014

LEADERSHIP

Vice President Baton Rouge/New Orleans Virginia Tech Alumni Chapter	2018 – present
Board Member, Graduate Student Advisory Board College of Education, North Carolina State University	2013 – 2015
Assistant Secretary Virginia Association of Educational Opportunity Program Personnel	2010 – 2011
Student Affairs Graduate Association, Florida International University <ul style="list-style-type: none">• SAGA Days Committee Chair• Mentoring Chair	2008 – 2009
Team Leader, Relay for Life Career Services Office, Florida International University	2007 – 2008
Student Government Association, Virginia Tech <ul style="list-style-type: none">• Senator, College of Architecture and Urban Studies• Sergeant of Arms• Vice Chair, Undergraduate Studies and Policies Committee	2002 – 2005

INSTITUTES & TRAINING

Service-Learning Faculty Scholars Program Center for Community Engagement, Learning & Leadership, Louisiana State University	2020
Fellow, NCES Data Institute (NCDI) Association for Institutional Research, Washington, D.C.	2017
IPEDS Training Workshop Friday Institute, North Carolina State University	2015
Equal Opportunity Institute Certificate North Carolina State University	2014

PROFESSIONAL AFFILIATIONS

Association for Education Finance and Policy (AEFP)
American Educational Research Association (AERA)
Association for Institutional Research (AIR)
Association for the Study of Higher Education (ASHE)
NASPA: Student Affairs Professionals in Higher Education